

## **SEEKING NOMINATIONS**

### **HEADWATERS PERSONAL ACHIEVEMENT AWARD**

Headwaters takes great pride in requesting nominations for the

#### **2011 PERSONAL ACHIEVEMENT AWARD**

Honoring individuals who have overcome significant barriers to employment and demonstrate outstanding personal achievement in the work place and in the community.

The award recognizes the person for their accomplishments and contributions demonstrating individuals can overcome barriers to employment.

The recipient of this award will be honored at a special celebration in December 2011.

**QUALIFICATIONS:** The employed person nominated has overcome a significant barrier to employment. This could be a disability or social/economic barrier.

#### **SELECTION PROCESS AND CRITERIA:**

Nominations for this award and justification for nomination are reviewed by Headwaters' Board of Directors.

Individuals are selected based on the following criteria:

- Number of years of employment (should be employed for one year or more).
- Growth within and contribution to company, business, or agency.
- Demonstration of a positive, strong work ethic.
- Demonstration of good citizenship qualities in the work place and in the community.

**Please return nominations (see reverse) by November 1, 2011 to:**

**Mary Hardtke, Director**  
**Headwaters, Inc.**  
**1441 East Timber Drive**  
**PO Box 618**  
**Rhineland, WI 54501**  
**e-mail: [mhardtke@headwatersinc.org](mailto:mhardtke@headwatersinc.org)**

