



# Headwaters Headlines

Volume 2, Issue 1

www.headwatersinc.org

January 2012



## Anniversaries

**Julie Bruyette**

Jan 2—5 years

**Pat Kurtz**

Jan 3—35 years

**Deanna Barlow**

Jan 3—17 years

## Birthdays

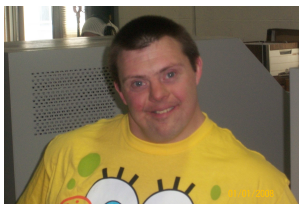


Heather P. 1/10

Jonathon E. 1/16

Alex B. 1/18

Scott M. 1/19



## Meet David S.

1. What do you do at HWI?

I punch in and go to work in Production 2 where I do the shrink wrap.

2. What are you doing next month?

I start classes at Nicolet College.

3. Do you have any plans for Valentine's Day? We hand out Valentines here at HWI.

## Birth to Three Program

Pre-literacy skills began at a very early age, and you, the parent, are your child's first and most important teacher. The best thing that you can do to help your child be a good reader is to read to him/her everyday. You can do this even if you don't read well or are not comfortable reading out loud, and it won't take a lot of time—just a few minutes a day. Books don't have to be expensive—the local library has plenty!

- Point to pictures and name them out loud. Encourage your child to point to the picture when he/she is old enough.
- Encourage your child to "play" with books—pick them up, turn pages, etc.
- Be prepared to read the same book over and over. Your child will learn that the words mean a particular story and will begin to anticipate what comes next.
- Listen when your child turns pages and says words even if they are not the words on the page.
- Encourage your child to bring his/her favorite books to you so that you can read together.
- Adjust your reading time together to your child's attention span.

Maureen Juras, Birth to Three Manager



## Professional Auto Detailing

Headwaters has been in the auto detailing business for 30+ years. During the spring and summer months, we are booked about a month ahead. During the winter months you can get your vehicle done within a week. We do interior packages, exterior packages, interior and exterior combined, and we also have a presidential package which is your total vehicle reconditioned. Headwaters does excellent work for the most discriminating eye, and our customers are very pleased with the work we do. They come back every year for the detail services we provide. Winter is terrible on your vehicle's finish. We will wash and do a complete interior and exterior detail and polish on your vehicle. Call today for an appointment to receive prompt service.

**Executive - Polish & Buff \$65.00**

**Interior Plus - Shampooing, Leather & Vinyl \$80.00**

**Presidential - Complete Vehicle Reconditioned \$160.00**

**SPECIAL: Executive+Interior Plus \$140.00**

**CONTACT US FOR LARGE AUTO/SUV/TRUCK and COMPLETE PRICING LIST.**

## Director's Notes

People with intellectual disabilities will be starting college on February 1, 2012. Ten individuals are now enrolled in the Soft Skills Course at Nicolet College. "Soft Skills," valued most by employers, is a good work ethic. Professionalism and work ethic is really the workers' ability to adapt to employers' expectations for behavior, dress, responsibility, initiative, enthusiasm, and honesty. Headwaters, Inc. is committed to helping people with intellectual disabilities work on the necessary employment skills needed to obtain work in the community. We are also committed to helping individuals DISCOVER a career path that they are passionate about and excited to pursue.

Mary Hardtke, Director



**All Donations are Welcome!**